



**Standard Operating  
Protocol  
for  
Anti Ragging  
Committee**

## DEFINITION OF RAGGING

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which Causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

### **What Constitutes Ragging?**

- ☐ Any conduct by words spoken or written or an act which has the effect of teasing, threatening or handling with rudeness to a fresher or any other student.
- ☐ Financial extortion or act of forceful expenditure.
- ☐ Rowdy/undisciplined activities, which cause or are likely to cause annoyance, hardship, physical/psychological harm or fear or apprehension in any student.
- ☐ Forcing a student to do an act, which generates sense of shame, torment or embarrassment affecting his/her physique or psyche?
- ☐ Any act which prevents/disturbs/disrupts regular academic activities assignment to a student.
- ☐ Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively participating in the discomfiture to fresher or any other student.
- ☐ Any act affecting mental health and self-confidence of student with or without any intent to derive a sadistic pleasure showing off power, authority or superiority.
- ☐ Abetment to ragging, Criminal conspiracy to ragging, Unlawful assembly and rioting while ragging
- ☐ Public nuisance created during ragging, Violation of decency and morals through ragging
- ☐ Injury to body, causing hurt or grievous hurt, Wrongful restraint, Wrongful confinement
- ☐ Assault as well sexual offences or unnatural offences;
- ☐ Extortion, Criminal trespass, Offences against property, Criminal intimidation
- ☐ Attempts to commit any or all of the above mentioned offences against the victims;
- ☐ Threat to commit any or all of the above mentioned offences against the victims;

### **Anti Ragging Committee**

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#### **Functions of the Anti-Ragging Committee**

- ☐ To obtain an undertaking in the prescribed format from the candidate concerned on anti-ragging at the time of admission.
- ☐ To conduct an address by the head of the institutions to the students and parents on anti-ragging committee.
- ☐ To arrange to send letters to parents, guardians of the students at the end of the academic year for creation of awareness.
- ☐ To form monitoring cells (Anti-ragging squads for surprise raids).
- ☐ To suggest measures to tighten the security

#### **ANTI RAGGING AWARENESS WORKSHOP**

##### **Purpose:**

- ☐ To educate the 1<sup>st</sup> year students & post graduate students about rules and regulation of anti ragging and its prevention.
- ☐ Students were made aware of legal consequences of ragging and misconduct.
- ☐ To generate the atmosphere of discipline by sending a clear message that no act of

ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

**Objectives:**

To make dental college & campus ragging free.

**Procedure:-**

As per DCI circular, the Institute regularly conducts the programme/ seminar / workshop on consequences and prevention of ragging.



The speaker [DCI member] and other guests of the programme are invited by the Anti- Ragging committee. The details of the programme are discussed among the anti ragging committee members.



As per DCI recommendations, a detail report of the anti ragging workshop /seminar is sent to DCI along with the attendance [ 1<sup>st</sup> ,2<sup>nd</sup> ,3<sup>rd</sup> ,4<sup>th</sup> year students and 1<sup>st</sup> yr PG'S, parents and staff who all attended the programme ] photos CD' s or soft copy & hard copy .

**The objectives of this committee are as follows:**

- To Curb the Menace of Ragging in Govt. Dental College & Hospital ,Nagpur
- To prevent ragging in the College and also take proper action against those who are indulging into it.
- To root out ragging in all its forms from the institution by prohibiting it by law and preventing its occurrence by following the provisions of the Regulations of Supreme Court, and UGC.
- Spell out suitable punishments to those found guilty.
- To ensure that the congenial and welcoming environment is given to the freshers. To achieve this objective following committee have been formed by the Institute as per UGC Regulation 2009: Govt. Dental College & Hospital, Nagpur.
- Create a ragging free atmosphere within and outside the campus premises.
- Generate awareness among students regarding any acts and punishment pertaining to ragging activities.
- Create cordial relations among students for fulfilling organizational mission, vision, aims and objectives.
- Create awareness among students regarding how the self-confidence of the individual influences the national interest.

**Responsibilities:**

- Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- Advise Academic Council and Disciplinary Committee on new policies or directives on handling cases of ragging (as applicable) from time to time
- Provide training and guidance to all staff and students on handling all complaints regarding ragging.
- Timely address grievances of stakeholders and especially those related to gender sensitivity issues including sexual harassment of women.
- Seek advice of expert to handle complicated grievance cases related to ragging apart

from advise by other committee(s) / subcommittee(s)

- Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations.
- Maintain all records, statements, actions and other correspondences related to ragging cases.
- Discuss major cases of ragging to generate awareness amongst students and faculty.
- Anti-ragging awareness posters and details of the anti- Ragging committee members along with contact details are displayed in the college as well as hostel (Girls and Boys)**

### **Antiragging Committee Meetings**

#### **Purpose**

The meeting and its agreed outcomes are on record that can be reflected back & can be used for follow up.

#### **Procedure:-**

Anti ragging committee will conduct biannual meeting Sept. /Oct. and March / April.



Minutes of meeting will be noted and same will be discussed with committee members



Minutes of meeting will be filed.



Discussed points will be implemented accordingly.

#### **Conclusion:**

Ragging is the serious offence and needs to be cured in the bud even before it takes any shape.

#### **Protocol to be followed in case of incidence of ragging:**

A student experiences an episode of ragging



A Formal written complaint to be filed with the Anti-ragging committee/Chairman/ member/ members of anti-ragging s quads.



Authenticity of the case will be examined by the members deputed by the chairman.



Initiation of the enquiry process by the members deputed by the chairman.



After a formal enquiry, the report will be forwarded to the Head of the Institution.



Appropriate penalty actions will be recommended to the Head of the Institution as per law.

### **ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING**

**The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in as under:**

- ☐ The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established as per the recommendations of the Anti-Ragging Squad.
- ☐ The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
  1. Suspension from attending classes and academic privileges.
  2. Withholding / withdrawing scholarship/ fellowship and other benefits.
  3. Debarring from appearing in any test/ examination or other evaluation process.
  4. Withholding results.
  5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  6. Suspension/ expulsion from the hostel.
  7. Cancellation of admission.
  8. Rustication from the institution for period ranging from one to four semesters.
  9. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
  10. In cases where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.